

# OUR METHODOLOGY AND APPROACH



Group Assignment

Site Visits

Case Studies

Lectures & Workshops

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# OUR TRAINING METHODOLOGY AND APPROACH

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The Learning Model during our training and education sessions is described below:



## ACT

The audience will be given a task, goal, a challenging experience to complete, or a problem to solve that requires the application of tools that will help strengthen the subject-matter concepts. The 'act' can be a combination of both physical and mental challenges.



## REFLECT

The facilitator helps individuals reflect on the experience through cautiously crafted questions based on their practical experience and use cases. As a result of facilitated review, participants are encouraged to develop greater clarity of the concepts and extract lessons from the experience.



## TRANSFER

The audience relates lessons to their problems in the business environment. They commit to transfer learning from their experience to apply business growth and sustainability strategies aligned to the organization's plans. They can also apply their learnings to develop sustainable operating models.



## SUSTAIN

The facilitator provides ongoing support resources to sustain or maintain learning and application in the complex business environment. Follow-up sessions at regular intervals will help in getting sustainable results from the initiative.